

Our Communities

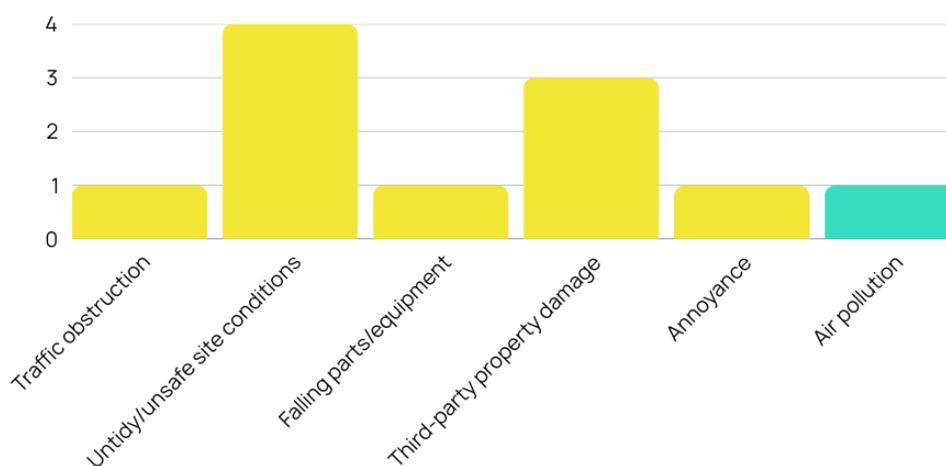
Indicator	Target year	2025 performance
Environmental, Occupational Health & Safety complaints of less than 5 incidents per month	Annual	Average less than 1 incident per month
100% of complaints resolved	Annual	100%

2025 Performance

Number of Complaints

Total Complaints	Complaints Resolved	Average Resolution Time per Complaint
8 cases	8 cases (100% of all complaints)	5 days

Types of complaints



*A single complaint may involve multiple complaint categories.

Data may therefore be counted more than once to ensure clarity and appropriate remedial action.

Fines and Compensation Arising from Complaints

None.

Community Support and Development

The Company recognizes that executing construction projects in each area not only creates physical infrastructure but also has the potential to generate lasting economic value for local communities. Accordingly, the Company has established a policy to promote income distribution and local employment as a core business principle.

Whenever the Company initiates a project in a new area, it prioritizes recruiting and selecting personnel from the local community before expanding outreach to other regions nationwide. This approach ensures that local residents have the opportunity to secure stable employment, earn fair wages, and develop construction-related professional skills that can serve as a foundation for their future careers.

Furthermore, local employment generates broader positive economic effects for communities, as income earned by local employees tends to circulate within the same community through spending at local shops, service providers, and businesses, creating a tangible stimulus for grassroots economic growth.

The Company firmly believes that organizational growth and community development can advance hand in hand, and considers this a core mission in creating shared value between business and society on a sustainable basis.

Total number of employees	880 persons
Number of employees residing in the same area as their workplace	162 persons (representing 18%)
Total employment value	4,619,946 THB

Community Support and Development Budget

Types of Support	Percentage compared with administrative expenses
Charitable donation budget to foundations or independent organizations engaged in community development work	0.01
Budget supporting community development projects/activities (monetary form)	0.04
Budget supporting community development projects/activities (non-monetary form)	0

Community Development Projects

1 Project, 1 Good Deed

On 3 October 2025, the Company continued its social responsibility efforts through the "1 Project, 1 Good Deed" initiative, visiting Ban Ko Ngam School in Nakhon Si Thammarat Province to promote learning and create meaningful experiences for local students. A television was donated to the school to support classroom instruction and broaden access to diverse learning resources. Company employees also organized a range of activities for the children; from recreational games to physical skill-building exercises, filling the event with laughter and smiles throughout. The day concluded warmly with the Company sponsoring lunch for both students and teachers.



Community assistance during the crisis

In 2025, Thailand experienced severe flooding in numerous areas. Recognizing its capacity to assist communities through the deployment of machinery, equipment, and manpower, the Company mobilized support for communities located within its construction project sites, with the aim of facilitating a swift return to normal daily life.

- Provinces where assistance was provided: 2 provinces, including Phra Nakhon Si Ayutthaya and Tak
- Number of community members directly/indirectly assisted: a total of more than 9,000 people



Machinery and workforce deployed to support urgent flood relief efforts

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- ➡️ นายนิคม จันมา นายกองค้ำการบริหารส่วนตำบลท้องฟ้า
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🔴 📢 ทำการเร่งนำเครื่องจักรหนัก รถแบคโฮเข้าพื้นที่เพื่อเปิดทางน้ำบริเวณสะพานหมู่ที่ 8 บ้านสันพระบาท โดยการนำเศษไม้เศษวัชพืชและต้นไม้ขนาดใหญ่ออกจากคอสะพาน



Machinery and workforce deployed to support urgent flood relief efforts