

Biodiversity

Construction and infrastructure development activities carry potential impacts on the environment and biodiversity. The Company recognizes the critical importance of preserving biodiversity and ecosystems and has established strict preventive measures to minimize impacts in full compliance with relevant regulations.

As a construction contractor, the Company does not determine project locations. This decision rests with project owners. Nevertheless, the Company takes proactive measures to reduce and prevent biodiversity and environmental impacts through strict compliance with Environmental Impact Assessment (EIA) requirements, including both impact prevention and restoration of affected areas; clearly defined construction boundaries to prevent encroachment on surrounding natural areas; establishment of buffer zones; pollution prevention measures to protect ecosystems from degradation; and site restoration upon project completion.

Beyond impact mitigation, the Company is committed to creating a positive impact on nature through green area conservation and sustainable biodiversity initiatives. These best practices are being extended to suppliers and stakeholders throughout the supply chain, fostering collective action toward sustainable growth.

Biodiversity policy

<https://www.civilengineering.co.th/storage/content/cg/document-download/20260123-civil-climate-environment-policy-en.pdf>

The Company implements a systematic approach to biodiversity management:

- Conduct baseline studies of site conditions and biodiversity at construction sites, factories, and headquarters.
- Assess risks and potential impacts of Company operations on biodiversity in target areas
- Establish preventive and corrective measures for potential biodiversity impacts at construction sites, factories, and headquarters
- Build collaborative networks with communities and value chain stakeholders to communicate.
- Organize conservation and biodiversity development activities, inviting community partners and value chain stakeholders to participate
- Monitor outcomes of conservation and biodiversity development activities to drive continuous improvement in biodiversity performance

Biodiversity Impact Assessment

The Company assesses risks and potential impacts of business operations on biodiversity and ecosystems following the Science-Based Targets for Nature (SBTN) guidelines. This includes defining the scope of business activities, prioritizing and rating impact levels, and identifying the types and characteristics of impacts.

Example of Biodiversity impact assessment

Topic	Impact	Preventive measures
Site preparation for construction (new area development projects)	 <p style="text-align: center;">Land Use & Land Use Change</p> <p>Semi-permanent or permanent changes to ecosystems affecting food sources and habitats, resulting</p>	<ul style="list-style-type: none"> ● Define clear site boundaries to control land changes to only what is necessary and minimize impacts ● Strictly implement EIA control and restoration measures

	<p>in reduced plant and animal species</p>	<ul style="list-style-type: none"> ● Communicate and build understanding among employees with strict preventive measures such as prohibiting hunting of wildlife, not introducing invasive plant species, and prohibiting fires outside controlled areas
<p>Water usage at temporary offices and worker camps</p>	<div style="text-align: center;">  <p>Freshwater Ecosystem Use & Change</p> </div> <p>The source of wastewater that may contaminate natural freshwater, reduce freshwater and groundwater quality and affect aquatic life</p>	<ul style="list-style-type: none"> ● Select locations for temporary offices and worker camps away from natural water sources with drainage systems that prevent contamination of natural freshwater and groundwater ● Install appropriate wastewater treatment systems such as septic tanks or grease traps for treatment before discharge ● Monitor and manage wastewater quality to meet legal standards or EIA requirements.