Criteria for Shareholders to Nominate Candidates for Election as Director

at the 2027 Annual General Meeting of Shareholders

1. Objective

To enhance the good corporate governance of Civil Engineering Public Company Limited (the "Company"), the Company is determined to operate the business with good corporate governance, good moral and with great transparency to attain the highest benefits of the Company's shareholders and all stakeholders.

The Company encourages all of its shareholders to nominate candidates for directorship in advance of the 2027 Annual General Meeting of Shareholders to reflect the fair and equal treatment of all of its shareholders pursuance to the Company's good corporate governance. In these regards, the Company has set the below criteria for shareholders to nominate candidates for directorship for the shareholders' meeting.

2. Qualification of Shareholders

Shareholder who wishes to nominate candidates for directorship must possess the following qualification:

2.1 Being a shareholder of the Company at the date nominating candidates for directorship either for one shareholder or combined shareholders and;

2.2 Holding shares of not less than 5 percent of the total voting share of the Company.

3. Proposal of a person to be nominated as Director

3.1 Qualifications and Prohibitions of the person being nominated as Director

(1) Being knowledgeable, capable, honest, good integrity, and carry out the business ethically, as well as having sufficient time to devote his (her) knowledge and capabilities for the Company.

(2) Having qualifications and do not possess prohibited characteristics as specified by the law for public limited companies and do not possess characteristics indicating a lack of appropriate trustworthiness in managing business whose share are held by public shareholders as specified by law on securities and exchange, other relevant acts, and the good Corporate Governance Policy of the Company.

(3) Not to operate a business of the same nature as and in competition with that of the company, or to enter to be a partnership or directorship in other juristic persons which operates a business of the same nature as and in competition with that of the company, whether for their own or others' benefit, unless the meeting of shareholders had been notified prior to appointment thereto.

(4) Independent directors shall have qualification as defined by the Company and pursuance to the Notification of the Capital Market Supervisory Board (as amended). The independent directors responsible to protect the shareholders' interest equally and to attend the Board of Directors' meeting with freely to express their opinion.

3.2 Consideration Procedure

(1) The shareholder who possesses the qualifications as specified in Clause 2. must fill in the "Form to Nominate Director" and submit the original Form signed by the shareholders together with other supporting document as required by the Company to the Company within **December 31, 2026** at

Company Secretary Department
Civil Engineering Public Company Limited
68/12 CEC Building, 7th floor, Kampaengpet 6 Rd.,
Ladyao, Jatujak, Bangkok 10900

The shareholder may send the proposal unofficially via facsimile 02-589-8886-7 or through Company Secretary's email address at company_secretary@civilengineering.co.th before sending the original to the Company.

(2) In case that there are several shareholders, who possesses the qualifications as specified in Clause 2., jointly nominate candidates for directorship to the Board, the first shareholder must fill the "Form to Nominate Director" completely and affix his or her name as evidence. The rest of the shareholders must fill part (1) and (2) of "Form to Nominate Director" completely and affix their names as evidence separately, then gather each of those "Form to Nominate Director" and other supporting document as required by the Company together as one single set.

(3) In case that one or more than one shareholder, who possesses the qualifications as specified in Clause 2., propose more than one candidate, the shareholders must fill the "Form to Nominate Director" separately (One Form per One Candidate) and affix his or her name as evidence.

(4) The Company Secretary will initially review the Form to Nominate Director and evidence before proposing to the Board of Directors for their consideration and endorsement. In case the information, document or evidence provided by shareholder is incomplete, incorrect, or unclear, the Company Secretary will notify the proposing shareholders. If the shareholder fails to correct and submit the revised original to the Company within **December 31, 2026**, the Company Secretary will notify the shareholders that the proposal is not accepted.

(5) The Board of Directors will consider the qualification of the candidate. The resolutions of the Board of Directors are final.

(6) The name of candidate approved by the Board of Directors along with the Board's opinion will be included in the Agenda Item of the Invitation of Annual General Meeting of Shareholders. For the disapproved candidate, the Company will inform the shareholders with the reason of the Board's refusal through the channel of the Stock Exchange of Thailand and the Company's website after the Board of Directors' meeting and notify to all shareholders at the Meeting.

Form to Nominate Director

(1) I am (Mr./Mrs./Ms.)....., Being the shareholders of Civil Engineering Plc., holding.....shares, residing at.....Road..... District.....Province.....Mobile Phone Number..... Home/Office Phone Number.....E-mail address (if any).....

(2) I would like to nominate (Mr./Mrs./Miss).....Age.....years, who is fully qualified in accordance with the criteria of the Company to be the director (the "Candidate"). The Candidate has been signed below as the evidence of consent. The curriculum vitae of the nominee and other support documents (if any) have been enclosed and certified true copy at every page,.....pages in total.

I certify that all information written in the Form to Nominate Director, the evidence of shareholding, the evidence of consent and other supporting documents are correct and affix the name as evidence below.

..... Shareholder's Signature
(.....)
Date.....

(3) I am (Mr./Mrs./Miss)....., the Candidate in (2), consent and certify that the qualifications qualified in accordance with the criteria in Clause 3.1 and agree to adhere to the Good Corporate Governance of the Company, and affix the name as evidence below.

..... Candidate's Signature
(.....)
Date.....

Remarks : The shareholder must enclose the following documents

1. The evidence of shares held as of the proposal date, such as certified true copies of share certificates or the certificate of shares held from Security Company or any other certificates from Thailand Securities Depository Co. Ltd. or the Stock Exchange of Thailand (SET).
2. 2. Personal documents
   - 2.1 In case shareholder is individual, the certified true copy of identification card or passport. (In case of non-Thai nationality) must be enclosed.
   - 2.2 In case shareholder is juristic person, the copy of the company's affidavit not exceeding 3 months and copy of identification card or passport (in case of non-Thai nationality) of authorized director must be enclosed and certified true copies by such director.
3. Supporting documents of candidate's qualifications including the education and work experience (Curriculum Vitae)
4. Other supporting information beneficial for the Board's consideration (if any)