

Announcement of the Board of Directors

No. 1/2568

Subject: Climate Change, Environmental Management and Social Responsibility Policy

CIVIL Engineering Public Company Limited and its subsidiaries (the "**Company**") recognize that sustainable business operations require proactive climate action, diligent environmental stewardship, and active engagement with social responsibilities.

In accordance with the resolution of the Board of Directors Meeting No. 4/2568, dated November 12, 2025, the Company hereby issues this policy to supersede the previous Board of Directors Announcement No. 1/2563 regarding Social and Environmental Responsibility Policy, and Board of Directors Announcement No. 2/2566 regarding Biodiversity Management Policy, to serve as operational principles and guidelines as follows:

This policy covers all operations and business activities of the Company, from design, procurement, production of goods and services, distribution, through to waste management. It also extends to business partners and service providers, both direct and indirect. The operational principles are as follows:

1. The Company is committed to conducting business with integrity, fairness, transparency, disclosure of material information, and accountability. The Company shall consider the interests and impacts on shareholders, customers, clients, employees, and all stakeholders, including appropriate and fair distribution of benefits. The Company shall establish efficient, transparent, rigorous, and auditable management systems that build confidence and trust among shareholders, investors, stakeholders, and all related parties, leading to sustainable business growth.

2. The Company conducts business based on legal requirements and environmental standards, aligning with global issues and local concerns. The Company prioritizes social and environmental responsibility, including alignment with climate change targets under the Paris Agreement of 2015, by controlling and reducing environmental impacts from business operations, environmental



conservation, climate change adaptation, and sustainable use of natural resources, energy, and water through eco-efficiency and circular economic approaches. This includes pollution reduction, wastewater management, hazardous and non-hazardous waste management, sustainable supply chain, and environmentally friendly products and services.

3. The Company places importance on energy management, which has significant implications for greenhouse gas emissions and climate change. This is achieved through high-level reduction and control of carbon-intensive energy sources, with a focus on transitioning to sustainable renewable energy with lower environmental impact.

4. The Company applies environmentally friendly construction practices according to international standards and local requirements, through energy conservation, efficient resource utilization, sourcing of low impact materials that environmental friendly and low greenhouse gas emissions, and Life Cycle Assessment (LCA) of construction projects from the design process through construction and reuse or recycling of construction materials to reduce resource consumption and waste. The Company avoids materials that may release Volatile Organic Compounds (VOCs), prohibits the use of asbestos-containing materials, and avoids materials containing hazardous substances, including strict management of hazardous chemicals.

5. The Company commits to protecting and conserving biodiversity and ecosystems, avoiding activities with high negative impacts on biodiversity, and promoting activities that create positive nature impacts. The Company prioritizes the protection of biodiversity through biodiversity impact assessments and ecosystem restoration

6. The Company promotes knowledge and awareness of climate change and environmental management among employees, contractors, customers, partners, and relevant stakeholders, including consultation and receiving feedback, recommendations, and complaints for continuous improvement of environmental management.

7. The Company upholds ethical business conduct toward stakeholders, respects human rights principles, practices equality, and social responsibility. The Company focuses on supporting activities that improve quality of life, create benefits and value for communities in areas where the Company operates, including promoting local employment and procurement, implementing community

development projects, and encouraging community and stakeholder participation in activities, providing feedback, recommendations, or complaints for the Company to improve and coexist sustainably with communities.

8. The Company integrates business innovation with social and environmental development. To achieve this, it fosters a creative work culture that empowers employees and stakeholders to share ideas for improving efficiency, while actively building knowledge-sharing networks across internal teams and external partners

This Climate Change, Environmental Management, and Social Responsibility Policy shall be reviewed at least once a year or when there is a change in situation.

Form the date of November 12, 2025, onwards.

Announced on November 12, 2025

(Signed)

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(Mr. Chaiwat Utaiwan)

Chairman of the Board